

Macomb Community Action Head Start 0-5 Program Goals for 2020-2021

05CH010665 & 05HP000386

Program Goal #2:
Partner with families to support their goals towards building strong families.
Measurable Objective #1: Families will be provided support and assistance with expressed needs.

Program Activities or Action Steps that Meets Objective	Data Tools or Methods for Tracking Progress	Financial Supports
• FPAs (Beginning year 1 and ongoing)	CP Reports CP #4003	NA
• Referrals (Beginning year 2 and ongoing)	CP Reports	NA
• Family Needs Assessment	Child Plus	N/A
• PIR Data	-Report out Identified & Met	N/A

	Year 1 Baseline 2018-2019	Year 2 2019-2020 Progress through March 2020	Year 3 2020-2021 Progress	Year 4 2021-2022 Progress	Year 5 2022-2023 Progress
	Expected Outcome	Expected Outcome –	Expected Outcome	Expected Outcome	Expected Outcome
Head Start	10% FPA increased FPA participation	10% increased FPA participation	10% increased FPA participation	10% increased FPA participation	10% increased FPA participation
Outcomes	591 completed FPAs - Baseline	371 are in the goal setting process			
Early Head Start	10% increased FPA participation	10% increased FPA participation	10% increased FPA participation	10% increased FPA participation	10% increased FPA participation
Outcomes	253 completed FPA's - Baseline	45 are in the goal setting process			
Expected Challenge: transportation, custody issues, resource gaps, building relationships, staff turnover who have been trained					

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	<p>Program Goal #2: Partner with families to support their goals towards building strong families.</p>
	<p>Measurable Objective #2: Promote and Increase Parent Participation in leadership and governance roles.</p>

Program Activities or Action Steps that Meets Objective	Data Tools or Methods for Tracking Progress	Financial Supports
• Policy Council Reps (12) reps	CP Report	T/TA – Governance training
• Recruit at Home Visits/Conferences/Orientation/Literacy Day	Agendas	NA
• Smart Connections	Agendas/sign-ins	T/TA funds for curriculum books
• Volunteering in classroom	CP Report	
• Needs assessment outcomes		

	Year 1 Baseline 2018-2019	Year 2 2019-2020 Progress through April 2020	Year 3 2020-2021 Progress	Year 4 2021-2022 Progress	Year 5 2022-2023 Progress
	Expected Outcome	Expected Outcome	Expected Outcome	Expected Outcome	Expected Outcome
Head Start & Early Head Start	Increased attendance at Policy Council (Quorum)	Increase policy council representation – encourage parent support in other board positions. Have parent representation on HSAC committee	Increase PC representation, have parent representation on at HSAC and staff interviews.	Have all positions filled and maintain parent participation.	Have all positions filled and maintain parent participation.
Outcomes	Oct = 13 June = 6	Oct = 8 May = 7 virtually			
Expected Challenge: transportation, basic needs crisis, health issues, custody issues, building relationships with families,					

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Program Goal #2:

Partner with families to support their goals towards building strong families.

Measurable Objective #3: Identify and help remove barriers to support families who have chronic absenteeism.

Program Activities or Action Steps that Meets Objective	Data Tools or Methods for Tracking Progress	Financial Supports
<ul style="list-style-type: none"> Flyers and information is sent out periodically highlighting positive effects of consistent attendance 	CP monitoring	NA
<ul style="list-style-type: none"> Intensive case management on chronic attendance issues 	CP attendance reports	T/TA training
<ul style="list-style-type: none"> Monitored CP 2336 Report 	CP report	NA
<ul style="list-style-type: none"> Incentive Program–attendance awards– drawing at end of year 	CP report	Donated Drawing Items

	Year 1 Baseline 2018-2019	Year 2 2019-2020 Progress through March 2020	Year 3 2020-2021 Progress	Year 4 2021-2022 Progress	Year 5 2022-2023 Progress
	Expected Outcome	Expected Outcome	Expected Outcome	Expected Outcome	Expected Outcome
Head Start	25% reduction of children with chronic absenteeism	22.5% reduction of children with chronic absenteeism	20% reduction of children with chronic absenteeism	15% reduction of children with chronic absenteeism	10% reduction of children with chronic absenteeism
Outcomes	Chronic absenteeism increased in winter 38% from Fall	Chronic absenteeism Increased in winter 23% From fall			
Early Head Start	25% reduction of children with chronic absenteeism	22.5% reduction of children with chronic absenteeism	20% reduction of children with chronic absenteeism	15% reduction of children with chronic absenteeism	10% reduction of children with chronic absenteeism
Outcomes	Chronic absenteeism increased in winter 44% from Fall	Chronic absenteeism Increased in winter 43% From fall			

Expected Challenge: transportation, basic needs crisis, health issues for children, custody issues, parent education, working schedule needs,

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	<p>Program Goal #2: Partner with families to support their goals towards building strong families.</p>
	<p>Measurable Objective #4: Increase families participation in opportunities to learn about their child’s social emotional development</p>

Program Activities or Action Steps that Meets Objective	Data Tools or Methods for Tracking Progress	Financial Supports
<ul style="list-style-type: none"> Smart Connections Workshop 	Smart Connections agendas	TS grant, MISD mini grant
<ul style="list-style-type: none"> 2nd Step home activities 	In-Kind forms	NA
<ul style="list-style-type: none"> Hearts and Mind on Babies – Parent Component 	Attendance & Surveys	T/TA for curriculum
<ul style="list-style-type: none"> Partners for a Healthy Baby 	Home Visit curriculum	T/TA funds needed for a refresher course for HVs

	Year 1 Baseline 2018-2019	Year 2 2019-2020 Progress through January 2020	Year 3 2020-2021 Progress	Year 4 2021-2022 Progress	Year 5 2022-2023 Progress
	Expected Outcome	Expected Outcome	Expected Outcome	Expected Outcome	Expected Outcome
Head Start & Early Head Start	Increase Smart Connections attendance	Increase Smart Connections attendance 10%	Increase Smart Connections attendance 10%	Increase Smart Connections attendance 10%	Increase Smart Connections attendance 10%
Outcomes	260 Base attendance	119 adult in attendance; 5 months of no, in person meetings. A new training newsletter was created to send to all parents monthly from February on.			

Expected Challenges: Transportation, basic needs, staff education,