

## Macomb Community Action Head Start 0-5 2017-2018

### Program Goal #1:

To provide all children educational experiences that promotes lifelong learning.

**Objective #1:** Strengthen children's social emotional development through implementation of Trauma Smart in the classrooms.

### Expected Outcome:

Children will enter kindergarten prepared to succeed socially and academically.

Program Activities that Support BOTH Goals AND Objectives	Who	By When	Financial Supports	Data Tools or Methods for Tracking Progress
<ul style="list-style-type: none"> <li>Establish a yearlong implementation plan</li> </ul>	Program manager	September 30, 2017	External grant funds	Written plan/calendar
Report Out: The yearlong implementation plan was completed with 10 monthly meeting that were two (2) hours long. Year #2's (2018-2019) plan is that the new staff trainers will facilitate five (5), 4 hour long sessions.				
<ul style="list-style-type: none"> <li>Identify projected outcomes</li> </ul>	Program manager	September 30, 2017	External grant funds	Written outcomes
Report Out: Goals identified, and achieved #1 100% of MCA Head Start 0-5 staff will be responsive and informed on the Trauma Smart Model #2 Ensure all procedures are written to include a trauma informed lens. #3 Communicate MCA Head Start's investment in the Trauma Smart model				
<ul style="list-style-type: none"> <li>Provide monthly coaching support and training</li> </ul>	Trauma Smart Coach Prof dev Team	Monthly until June 2018	External grant funds	Sign in sheets & Agenda
Report Out: Trauma Smart sign in sheets kept on file in main office and certificates passed out to staff in attendance. Trauma Smart coaches hold separate meetings with staff depending on needs in the classroom.				
<ul style="list-style-type: none"> <li>Observation classrooms/homes for use of Trauma Smart strategies</li> </ul>	Coaches Education Specialists	Ongoing	External grant funds	Monitoring feedback Notes
Report Out: Reviewed monthly modules and given additional resources when necessary and observed classrooms for Trauma Smart Strategies. Education Specialist keep coaching notes on file and readily available.				

## Macomb Community Action Head Start 0-5 2017-2018

### **Program Goal #1:**

To provide all children educational experiences that promotes lifelong learning.

**Objective #2:** Support children’s development through increased math skills in the classrooms.

### **Expected Outcome:**

Children will enter kindergarten with age appropriate counting skills.

<b>Program Activities that Support BOTH Goals AND Objectives</b>	<b>Who</b>	<b>By When</b>	<b>Financial Supports</b>	<b>Data Tools or Methods for Tracking Progress</b>
<ul style="list-style-type: none"> <li>Aggregate and analyze the TS GOLD checkpoint data</li> </ul>	Education Specialists	Fall, Winter, Spring check point data	NA	Outcomes reports
Report Out: Fall HS: 49% below, 49% meeting, 1% exceeding; Winter HS: 27% below, 63% meeting, 9% exceeding; Spring HS: 12% below, 64% meeting, 23% exceeding;		Fall EHS: 19% below, 63% meeting, 18% exceeding Winter EHS: 20% below, 76% meeting, 4% exceeding Spring EHS: 12% below, 74% meeting, 14% exceeding		
<ul style="list-style-type: none"> <li>Provide a math focused training on Ed Outcome – Children will demonstrate growth in cognition.</li> </ul>	Education Specialists	Spring 2018	NA	TS GOLD data
Report Out: Working on finding resources from but not limited to TS Gold, ECKLC, and other resources.				
<ul style="list-style-type: none"> <li>Create LINKS to support Family engagement through math</li> </ul>	Education Specialists	On going	NA	TS GOLD data
Report Out: LINKS are sent out monthly and include math activities for families to complete and turn into teacher.				
<ul style="list-style-type: none"> <li>Training teaching staff on TS GOLD reports</li> </ul>	Education Specialists	On-Going	NA	Sign ins monitoring
Report Out: Included during August 2017 all staff training and reviewed in December 2017 regionally. Support offered ongoing to staff with TS Gold database changes.				

## Macomb Community Action Head Start 0-5 2017-2018

**Program Goal #1:**

To provide all children educational experiences that promotes lifelong learning.

**Objective #3:** Implement practice based coaching to support children's overall school readiness.

**Expected Outcome:**

Staff will demonstrate effective teaching skills to support children's school readiness.

Program Activities that Support BOTH Goals AND Objectives	Who	By When	Financial Supports	Data Tools or Methods for Tracking Progress
<ul style="list-style-type: none"> <li>Pilot practice based coaching</li> </ul>	Education Specialists	September 2017 and on-going	NA	Written plan
Report Out: Developed plan and implemented original practice based coaching plan Aug until December 2017. Trauma Smart continued on through June 2018 for 48 teaching staff. Additional coaching was provided individually on an as needed basis.				
<ul style="list-style-type: none"> <li>Identify staff for coaching</li> </ul>	Education Specialists	September 2017 and on-going	NA	Identify data sources
Report Out: At August 2017 all staff training, staff completed Needs Assessment Survey's to help identify staff for coaching.				
<ul style="list-style-type: none"> <li>Minimum of 30% of staff coached during the school year</li> </ul>	Education Specialists	September 2017 and on-going	NA	Coaching documentation
Report Out: With combined coaching methods we have coached 45.7% of staff ( 48/102) (18 in EHS & 30 in HS)				