

Macomb Community Action Head Start 0-5 2017-2018

Program Goal #3:

Provide high quality professional development experiences for all staff so they are effective in their work with children and families.

Objective #1: 100% of Staff will Increase Knowledge of the Office of Head Start Performance Standards

Expected Outcome:

Staff will be able to support school readiness and family engagement.

Program Activities that Support BOTH Goals AND Objectives	Who	By When	Financial Supports	Data Tools or Methods for Tracking Progress
<ul style="list-style-type: none"> Introduce sections of the new HSPPS and corresponding procedures. 	Management	September 2017 and on-going	NA	Sign-ins and agendas
Report Out: Preservice and on-going throughout the year as sections are reviewed and approved by boards.				
<ul style="list-style-type: none"> Monthly Center staffing trainings 	Education Specialist	September 2017 and on-going	NA	Center staffing Reports
Report Out: Education Specialist conduct monthly center staffing and report out in MCAAB report.				
<ul style="list-style-type: none"> Monitoring on-going 	Education Specialist Management	September 2017 and on-going	NA	Monitoring reports
Report Out: Provide Management with monthly MCAAB reports.				

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Program Goal #3:

Provide high quality professional development experiences for all staff so they are effective in their work with children and families.

Objective #2: 100% of Staff will participate in Trauma Smart training to address the effects of trauma on children and families.

Expected Outcome:

Children and families will enter kindergarten prepared to succeed socially and academically.

Program Activities that Support BOTH Goals AND Objectives	Who	By When	Financial Supports	Data Tools or Methods for Tracking Progress
<ul style="list-style-type: none"> Provide Trauma Smart coaches training for identified support staff. 	Trauma Smart; Management	September 2017 and on-going	NA	Sign-ins and agendas
<p>Report Out: Coaches training was completed July 17-21, 2017. Monthly consultant meetings to support the coaches and Smart Connections facilitators. The train-the-trainer Trauma Smart training was held on July 16-20, 2018, 13 support staff are now official train-the-trainer's on Trauma Smart for MCA Head Start 0-5.</p>				
<ul style="list-style-type: none"> Monthly all staff strategy building 	Trauma Smart; Management	September 2017 and on-going	NA	Sign-ins and agendas
<p>Report Out: Monthly Trauma Smart all staff trainings and consultant meetings. 10 modules are complete in June 2018. Modules: Developing a common language; Caregiver affect management; attunement; routines/rituals & consistent responses; affect identification; affect modulation and expression; grief, loss, and traumatic grief; executive function; self-development and identity & trauma integration.</p>				